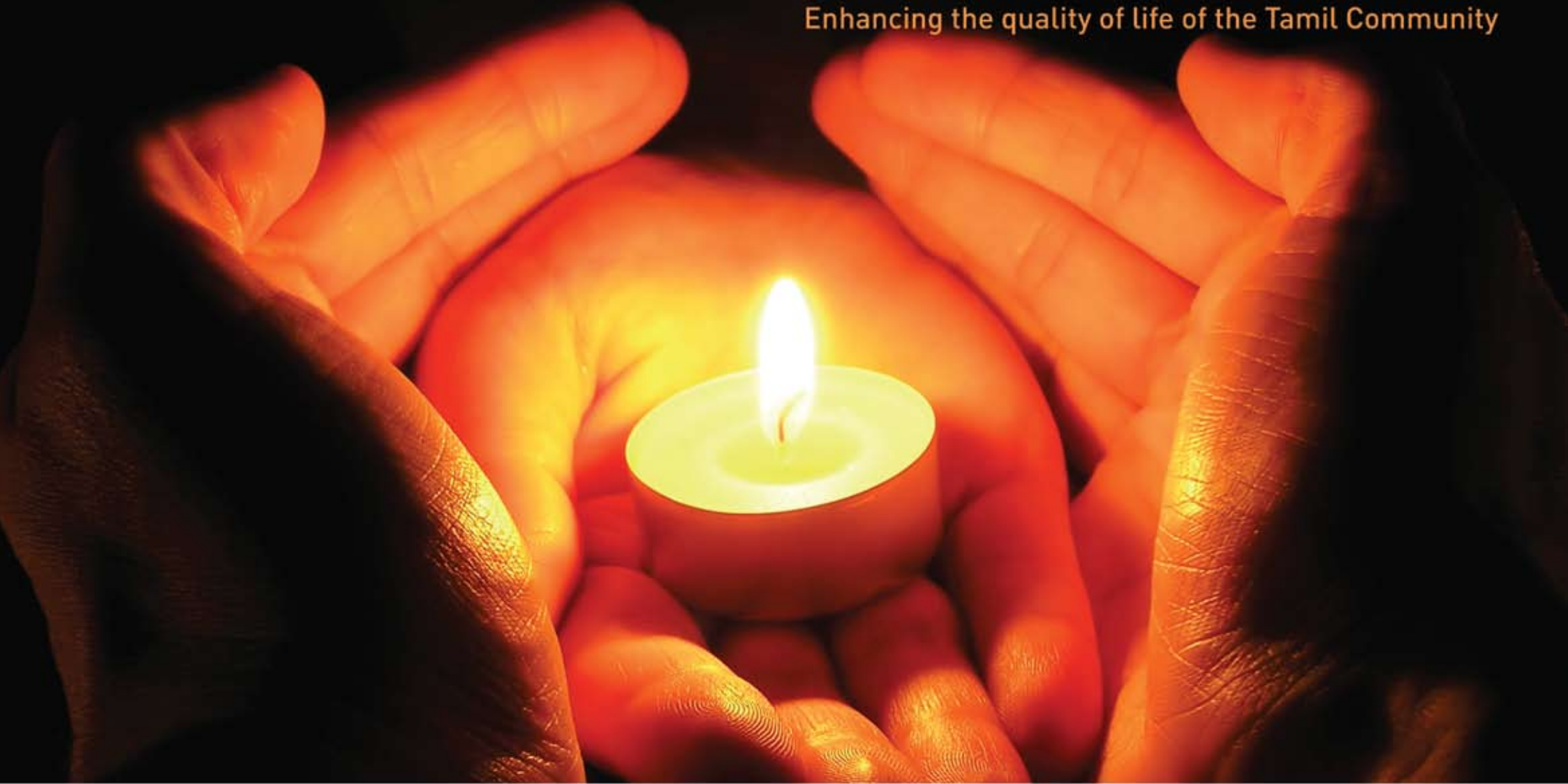


# 22<sup>ND</sup> ANNUAL REVIEW 2006 - 07

Enhancing the quality of life of the Tamil Community



**SOUTH LONDON TAMIL WELFARE GROUP**  
தென் லண்டன் தமிழர் நலன் நிறை அமைப்பு



# **SOUTH LONDON TAMIL WELFARE GROUP**

## **22<sup>nd</sup> ANNUAL REVIEW 2006 - 07**

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## Our Aims

We have adopted the following strategic aims to take us forward:

- Our clients to have rewarding and satisfying experience by our services
- We will respect the individual needs of each client and we are fully committed to achieving an environment, which will provide quality of opportunity for all our clients irrespective of religion, gender, sexuality, age or infirmity.
- We will work closely with our clients to ensure that High Quality service is provided and they have a positive experience.
- We will maximise our service provision through partnership operation with other organisation.
- We will ensure SLTWG remains a sustainable organisation.



## Our Objectives

- Provision of Advice and Information Service
- Advancement of Education
- Provision of facilities for Recreation

The charity has the general aim of contributing to the quality of life of the Tamil community by expanding their horizons through the provision of exciting, challenging and accessible projects for children, youths and elders.

The main objectives for the year 2006-07 is to continue developing projects for the future sustainability of the Organisation and provision of accessible quality service. They can be summarised as follows:

- To develop and set up a social enterprise for the future sustainability of the Organisation
- To implement a robust quality management system and work towards obtaining Matrix, National Quality Mark
- To work in partnership with other institutions, sharing good practices and contract out services where feasible
- To bring awareness within the Tamil community about our services and
- To increase the contributions that volunteers make to the welfare of the community by recruiting more volunteers and supporting them

## Our Vision

To enhance the quality of life of the Tamil community and to see that they all live with dignity and honor in the United Kingdom.

## Mission

To ameliorate the quality of life of the needy and underprivileged in the Tamil Community by providing advisory and support services and promoting social, Cultural and economic development.

## Our key achievements and Plan for the future

### Achievements and performance

- The Charity, having started with volunteers, has now ten paid staff and will be celebrating twenty five years of successful operation next year. Instead of the clients coming to one central spot we are now expanding our services to other boroughs. During the year under review we have strengthened the quality assurance measures for our service provision. We obtained additional funds and expanded the family support service to Croydon council.
- We successfully managed the situation created as a result of the corporate Services Manager leaving the Organisation. Now the Community Services Manager has taken over the task of managing the organisation. The team work of the staff was mainly responsible in taking the Organisation forward. They deserve credit and praise for their skilful and enthusiastic effort to provide useful services to a growing and broad range of clients.



- Developed New Service 'Tamilis into Employment' to empower and integrate the Tamil community as a contributing working force into UKs' economy

## Plans for the future

Enhancing the quality of life of the Tamil Community has been the main mission of SLTWG for the past 22 years.

The trustees have reviewed the operation of the Charity over the last five years, assessed the changing needs of the Tamil community and the other accessible services available locally in deciding on the following future plan for SLTWG:

- Strengthening staff, volunteers and trustees through focussed training,
- Expand services to Croydon and Wands worth,
- Develop services on employment promotion and community involvement programmes,

- Intensify the marketing and publicity of the organisation,
- Develop services on Family learning programme for the Tamil Families
- Obtaining MATRIX National Quality standard for the Organisation
- Effective lobbying and advocacy programme on policies affecting the users, and
- Develop a fund raising strategy to include purchasing of own building

## Chairman's Report

"As far as our progress is concerned, year 2006 /2007 has continued to be a good year for SLTWG."



It is my great privilege to write this report for the year 2006 /2007. On behalf of the South London Tamil Welfare Group (SLTWG), we are proud to announce our continuing success as I have written in last year's (2005/2006) report.

I am very happy to write that we had another successful year 2006/2007. Our Corporate Service Manager (until December 2006), the Community and Operations Manager with the other Project Managers and our dedicated Staff Members had worked hard to keep up the aims and objectives of SLTWG to the highest level.

During the year 2006/2007, the trustees have received reports from the Corporate Services Manager and other Managers relating to risk management. The reports had enabled the trustees to ensure that the above policies were being implemented and that any significant weaknesses in the control procedures were promptly addressed. Also the overall adequacy and effectiveness of the Charity's system of internal control was in place.

The strategies employed to achieve the objectives of the charities were

- To deliver our services in a manner for our clients to have a rewarding and satisfying experience
- To respect the individual needs of each client and achieve an environment to provide equality of opportunity for all our clients irrespective of religion, gender, sexuality, age or infirmity.
- To work closely with our clients to ensure that high quality service is provided for a positive experience.
- To concentrate on involving people of different age groups in service delivery to help a culture in which different age ranges play a complementary part.

As far as our progress is concerned, year 2006 /2007 has continued to be a good year for SLTWG. We increased our services, strengthened our financial position by increasing the reserve, developed new partnerships and enhanced our standing as the leading service provider for the Tamil Community in South London.

The role of our organization is recognized at both local and national level. We have representation status at key partnership forums such as Merton Change Up Steering group, Local Network Partnership, National BME forum, Merton BME Housing Strategic Forum, Home office user panel, National Asylum Support Forum, National women forum and Legal service partnership.

As regards to the activities of the organization, in addition to the existing activities of the previous years we have also developed new projects. In summary we were providing advice and information service in the areas of immigration, welfare benefits, housing and health and social care. Although the number of asylum seekers from Sri Lanka has diminished we have increased our work load on immigration matters for people seeking naturalisation as British Citizens and from other EU countries wanting to settle in UK.

We have ensured the quality of our advice work by obtaining the required Quality Mark / exemption from the relevant statutory bodies.



"... Charity having started with volunteers had employed ten staff and will be celebrating twenty three years of successful operation next year."

To advance the education needs of our community we were providing:

- ESOL, IT training and Employment Support
- Citizenship courses to enable integration
- Parenting education and family literacy classes
- Homework support to school children
- Antenatal and Post natal classes for young mothers
- Health Advocacy for Tamil Families
- Promoting awareness about mental health among Tamil Community.
- To facilitate recreation and to promote arts and culture we have been providing the following services.
- Drop ins for older people.
- Trips to places of interest and holiday resorts.
- Activities for younger people to promote social activities and
- Organizing cultural events where different age groups meet.

The achievements and performance for the year 2006/2007 are indeed remarkable. In summary, the Charity having started with volunteers had employed ten staff and will be celebrating twenty three years of successful operation next year. For the easy access of clients we have expanded our services to other boroughs. In the year 2006/2007 we have strengthened the quality assurance measures for our service provision. We obtained additional funds and expanded the family support service to Croydon Council.

We have successfully managed the situation created as a result of the Corporate Services Manager leaving the Organization. The Community Service Manager took over the task of managing the organization. The team work and their dedicated spirit were mainly responsible in taking the Organisation forward. I should stress that they deserve credit and praise for their skilful and enthusiastic effort to provide useful services to the expanding and varied range of clients.

**Dr. P. Arumugaraasah**  
The Chairman

## Treasurer's Report

**“The strong results for this year have demonstrated the value of this review and the practice of monitoring progress against strategic plan.”**



**Mrs. P. Balaraja**  
Treasurer

This year was another successful years for SLTWG with sustainable growth. In 2006 the trustees carried out a detailed review of the Charity's activities and prepared a comprehensive strategic plan for the charity. The strong results for this year have demonstrated the value of this review and the practice of monitoring progress against strategic plan.

SLTWG's unrestricted income increased from £28,371 to £51,196 during the year 2006/2007. But the total income decreased from £374,912 to £337,866. Restricted income decreased from £346,541 to £286,670.

SLTWG has a policy to maintain reasonable level of reserve to meet working capital requirements which allow for the development of new initiatives and to provide a buffer against a significance drop-in funding. Free reserves

grew from £59,673 to £88,618 mainly due to the increase in income from fund raising events. We are convinced that as budgeted we have rendered services on all projects and I take the opportunity to thank all the stakeholders who supported the activities of South London Tamil Welfare Group.



## Secretary Report

**“Our main aim is to render high quality of service to the Tamil community and I am proud to state that this is being done to the satisfaction of all concerned including the funders.”**



**T. Sri Pathmanathan**  
Honorary Secretary

There has been progress made in implementing the objectives of the projects undertaken by South London Tamil Welfare Group during the year under review thanks to the efficiency and dedication of the staff and volunteers who have been involved in the projects. Our main aim is to render high quality of service to the Tamil community and I am proud to state that this is being done to the satisfaction of all concerned including the funders.

There were some changes in the constitution of the Board of Directors with two new trustees, Dr. Kingsley Shadish and Mr. B.M.Manoharan being elected and Mrs. R.P.Sanmugathan and Mr.T. Sri Pathmanathan re-elected as trustees at the Annual General Meeting held on 5.12.2006 to fill the four vacancies in the Board.

The first meeting of the Board of Directors for the year was convened on 18 January 2007. Nine Directors attended the meeting. Election of office-bearers took place and Dr. Kingsley Shadish was elected Chairman with Mr.M.S.Murugappa as Vice-Chair, Mrs. P.Balarajah, as Secretary, Mr.

N.R.Manikkavasagan as Treasurer and Mr. N.S. Thambyrajah as Asst.Treasurer.

Thereafter at a meeting convened on 3.5.2007 attended by all the Directors resigned as Secretary for personal reasons and there was no secretary the meeting was adjourned..

Then as there was no secretary the Vice-Chair, Mr.Murugappa, convened a meeting for the 25 June, 2007. At this meeting the Chairman, Dr.Kingsley Shadish, tendered his resignation as Chairman and Director with immediate effect for personal reasons. This was followed by the resignations of Mr. Murugappa as Vice-Chair, Mr. Manikkavasagan as Treasurer and Mr.Thambyrajah as Asst.Treasurer also for personal reasons. The meeting was adjourned.

In the absence of a chairman, secretary and treasurer no meeting of the Board of Directors was held. Mr. Manoharan, one of the Directors convened a meeting for 9.8.2007. The Directors then unanimously elected Mr. T.Sri Pathmanathan as Secretary. With these appointments the Board of Directors became fully representative with nine directors constituting the Board as required by the

constitution. Thereafter, regular monthly meetings continued to be held for the organisation to function properly. There are currently 230 members on the roll of members.

The reports on the services are detailed under Community Development and Refugee Service. On the hole, the year 06-07 saw great progress in the projects undertaken by SLTWG to the entire satisfaction of all concerned including the funders and the Community.

Mr. C.Vettivelu, Mrs.Maheswary Sellathurai and Mr. M.S.Murugappa, who were a Director, passed away. I extend my sincere condolences on behalf of SLTWG to the respective families on their sad bereavement.



## Community Development Services

“I am proud to say that we have responded to this changing scenario and are well placed to meet the changing needs of the community.”



The year 2006-07 was a landmark year for South London Tamil Welfare Group which tried to define itself and its services in the changing times particularly among the Tamil community. As the community is beginning to settle in UK, SLTWG is presented with new challenges and changing needs of the community.

I am proud to say that we have responded to this changing scenario and are well placed to meet the changing needs of the community.

While immigration support and older people support services still largely remain the need of the community, the big challenge now is to help the community to integrate into the mainstream society. This implied preparing all the sections of the community to the new life in UK. Widening the family support services, Supporting Tamils for employment, supporting Tamils with developing language and IT skills, preparing children to adapt to education in UK and helping the Tamil migrants for other parts of Europe to settle in UK were some of the timely response of SLTWG to meet the new challenges.



The year under review saw the Family Support Services being extended to Croydon to meet the growing demand for such services in Croydon, Sutton and Kingston boroughs. SLTWG was also privileged to work with Parenting UK to help other BME communities to address new challenges in parenting. The antenatal and postnatal pilot project which worked in partnership with local health service providers was positively evaluated. As a result, the services providers now have commissioned SLTWG to deliver in-house specialist advocacy support services to young mothers in St. George's Hospital at Tooting and Lavender Children Centre at Mitcham for the next two years. SLTWG was also successful in obtaining funding to support a new project "Tamils into employment" which aimed at building capacity of Tamils to get into employment. Another milestone during this period was the partnership working with mental health services. SLTWG worked in partnership with Southwest and St. George's Mental Health Trust to produce NICE guidelines on depression, anxiety and posttraumatic disorder into Tamil. Also, during this period, the government's documents on Every Child Matters and Respect Agenda were translated

into Tamil and were released to the public. Besides the above new developments, the older people support services continued to make changes in the lives of older people. 2006-07 saw increased number of housebound older people attending the drop-in sessions. Further, this service became totally a user led services as older people forum consisting of members from the services users started managing the project.

SLTWG has a long history of shaping its services according to the needs of the community and proved its quality of services both to the service users and funders. In the coming years, SLTWG will continue this journey in offering relevant and effective services to improve the lives of the Tamil community.

**Selestin Lidwin Nayagam**  
Community Development Manager



## Advice and Advocacy Services

“The service has dedicated and experienced staff team which works hard to meet the ever increasing demand for advice and advocacy in the areas of immigration and welfare benefits.”

Advice and Advocacy Services has been one of the key services of South London Tamil Welfare Group. The number people turning towards SLTWG for these services have been growing year on year.

The service has dedicated and experienced staff team which works hard to meet the ever increasing demand for advice and advocacy in the areas of immigration and welfare benefits. The service continues to employ different and relevant approaches to help the community. This includes one to one support, outreach advice services and telephone advice.

One of the significant developments this year is the extension of advice and advocacy services to Croydon borough. The organisation took this step in order to meet the growing demand for advice and advocacy in Croydon, Kingston and Sutton boroughs. Based at an easily accessible location at Croydon, the staffs offer both one to one and group sessions.

During the financial year 2006-2007, the service was able to reach 2095 clients. Majority of the clients have acknowledged that this service has brought about positive and lasting changes in their lives.

While SLTWG is proud of the impact these services have been making on the lives of Tamil community, it is aware that it would be a challenging task to sustain the services beyond the current funding period. SLTWG will continue to value this service and will work on attracting fund to sustain this service.

**Mrs. Prashanthi Ponnaiah**  
Advise Support Worker

## Older People Support Services

As a result, the number of people attending the drop-in sessions rose by 30% over this period.



The Older People Support Services (OPSS) has been a valuable service of the organisation all along its existence. The year 2006-07 saw the service being completely led by the service users themselves with only strategic and operational support from the organisation. The older people support forum made up of representatives from the services users took responsibility of running all the 4 drop-in sessions.

During this period, the service also focused on the housebound elderly people whose needs have not been met for several years. 11 older people were trained in befriending services in view of working with housebound older people. The concentrated effort to bring these older people to the drop-in sessions met with remarkable success. As a result, the number of people attending the drop-in sessions rose by 30% over this period.

While the usual exercise sessions continue to be welcomed by the services users, the OPSS also introduced two new initiatives which included advice and advocacy support once a

week at the drop-in sessions and mental health promotion activities in partnership with South West London and St. George's Mental Health Trust.

As a voluntary sector the service always focused on sustainable measures: The Elders have developed leadership qualities. Through their forums they are confident to plan and deliver activities for themselves. They regularly meet, plan, discuss and monitor services.

There are dedicated volunteers (6) who support the Tamil Elders and their activities. The service users are actively participating in the borough's celebrations of Older People's festival sponsored by Age Concern, Balham Library at Wandsworth. As the project staff got a level 1 of National Service framework training, the overall competence of service delivery has increased.

Many of the success and achievements would have been impossible without the support of various organisations which worked in partnership with SLTWG. Some of these

partners include Age Concern, Street Watch Merton, POPS, MASCOT, Senior Merton Forum, Merton Ethnic Elders Steering Group and Carers Support Merton. SLTWG has always in this service and will continue to find ways to make this service relevant and useful to the service users.



## Health Promotion and Advocacy Support for Tamil Mothers

The project aims to help Tamil mothers to increase access to antenatal and postnatal care at St. George's Hospital, Tooting. Closely working with midwives and health visitors, the project has supported 115 Young Tamil Mothers in the year 2006-2007.

Though started as a pilot project, this project has been acclaimed as one of the successful initiatives of the organizations in the area of health promotion.

### The support offered to the Tamil mothers include:

- Accompanying mothers to the appointments in hospital and clinics
- Bilingual support at Antenatal classes
- Familiarizing mothers to the hospital and delivery suite
- Supporting parents with advice and guidance through telephone and home visits

The Tamil mothers find this service highly beneficial as they are able to access quality health services despite their language barrier. While the project has made lasting difference in the lives of Tamil parents, the project has also raised cultural awareness among the staff who work with mothers.

Following on the success of this project, the Lavender Sure Start has now started working with the health advocacy services to support parents/carers with children between 0 – 5 years.

**Mrs. Deepa Haridass**  
Health Advocacy Support Worker

## Pathways to Employment for ethnic minority Tamils

“The project also aimed to encourage it’s beneficiaries with more integration into mainstream society and thus reduced isolation, whilst enhancing their personal skills.”



Pathways to Employment was a pilot project run by SLTWG during the period of 2006- 07, with the aim of increasing sustainable employability of Tamil speaking Beneficiaries, by removing barriers such as lack of English language skills and basic IT practices. The project offered ESOL skills for life training and qualifications (Entry 1, 2 & 3) at accredited training Colleges and centres in South West London. The project also aimed to encourage its beneficiaries with more integration into mainstream society and thus reduced isolation, whilst enhancing their personal skills.

The training plan encompassed sessions on motivation, confidence building and time management training, CV workshops and interview techniques. Our provisions quickly grew further to meet additional needs of IT training in Microsoft office applications in house, which became very popular with Beneficiaries. Pre-ESOL support classes were also developed in house to help beneficiaries who were on waiting lists for other Colleges or those who had very low levels of English. Once clients completed basic training plans, we provided job search assistance and work placements with local businesses / schools etc

to enable the beneficiaries to find the right job which suits their skills and experiences. For ESOL provisions, we worked in partnership with Merton College and HTEC (Horizon Training and Education Centre). Another partner Merton Council offered self employment workshops and advice sessions for our beneficiaries.

We enrolled a total of 122 Beneficiaries and provided ESOL, IT Support and Employment training. The success of the project became evident with Beneficiary job outcomes of 3 full time, 9 part time, 2 self employment and 20 voluntary work /job placements. In addition, directly as a result of our services, 18 beneficiaries went on towards further education/training. Following the pioneering success of this project, we now have developed a 3 year ‘Tamils into Employment & Training’ project with the funding of London Development Agency, and aim to support 375 new Beneficiaries in their own career developments.

**Mr. Manivannan Navasothy**  
Employment Support Service Co-ordinator



## Family Support Service

“2006-007 witnessed SLTWG successfully running the third and final phase of DfES funded family support services and taking on another project funded by parenting Fund particularly focusing on families living in Croydon area.”

### Family Support Services

Started in 2004, the main aim of the project was to develop positive parenting skills among Tamil Parents through solution focused and discussion based therapy. The project offered the parents practical tools to understand familial issues and address them. Advice and guidance were also offered on Education systems, Parents Responsibilities and Children’s rights and entitlements.

One of the achievements of this project was the extensive partnership created with local schools, mainstream agencies like, social service and Primary Care Trusts. The project worked across the boroughs of Merton, Wandsworth, Lewisham, Newham and Croydon. Solution focused programmes were conducted in Gorrington Primary School, Sellincourt Primary School, Croydon Murugan Temple, and Plashet Tamil School-Newham. In all, 50 parents benefited from the services in 2006 -07.

### Family Support Services Croydon

This project focuses on Tamil Families living in Croydon. The project team established links with Extended Schools Coordinator and jointly worked with Home start in delivering service. We reached Tamil parents with Transition information services at Cornville Primary, Elmwood Primary, Kingsley Primary and West Thornton Primary. Project staff and trained in NOS in working with families and children. Parenting classes were conducted at Lan Franc Secondary School.

Drop-in sessions for parents are held at Canterbury Community centre every Tuesday. The project focused on the integrated development of the families. Training programmes were organised on varied topics on the request of the service users. Icing/Cake making, Beauty Care, Yoga and Healthy Eating are some of the sessions organised at the

Entry level one ESOL classes were conducted at Canterbury Community centre. Taster courses were conducted on request of Parents. Young Mums were encouraged to participate by providing free crèche support/ we made partnerships with Thornton Heath Medical Centre to organise information workshops on Healthy living. Sit and play group with Mums and young toddlers were organised and supported by speech therapist to encourage play, speech, story telling healthy eating and singing. Information workshops on Every Child Matters were organised at West Thornton Primary and Canterbury Community Centre.

We have reached through our services 52 families and more than 70 children.

**Dr. Rajeswari Chandrasegaranee**  
**Mrs. Bhavani Natarajan**  
Family Support Service Coordinators



## Supplementary Education Classes

“The project also aimed to encourage it’s beneficiaries with more integration into mainstream society and thus reduced isolation, whilst enhancing their personal skills.”



The Supplementary educational classes for Tamil children are held every Sunday at Colliers Wood Community Centre. The aim is to support Tamil children and parents who are new to UK and are finding difficult to cope with British education system.

About 72 children turn up to these classes every week. The children receive close educational support and guidance from a dedicated team of volunteers. The volunteers also support parents with language and parenting skills.

Besides the weekly classes, we organise social and educational trips for the families. These trips offer a wonderful opportunity for the families to learn together in a relaxed atmosphere. We also celebrate various Tamil festivals and organise cultural events so that the children learn their traditional cultural values.

Coordinating and organising the supplementary classes every week is a challenging task particularly when these services are solely dependant on the volunteers. But thanks to the efficiency and dedication of our Education

Support Officer and the volunteers, the service is growing strength to strength.

A new and welcoming development this year is introducing of our service in Bond Primary School where we provide assistance and teaching support for Tamil children, especially in literacy.

**Mrs. Kanjana Ranjan**  
Education Support Coordinator

## Acknowledgement

We extend our sincere thanks and gratitude to the following bodies, which enabled us to achieve our objectives through various services.

### London Borough of Merton:

For the premises, For Customer Care, Counseling Service, Elderly Activities and Youth Activities and Drug Awareness Programme

### Home Office:

Education Support Service

**Association of London Government:** For Immigration and Welfare Benefits Services

**Big Lottery Fund:** For 3 Management Posts and Elderly Activities.

**City Parochial Foundation:** For part funding the Management Post.

### Tudor Trust:

For part funding the Management Post

### Consortium of Opportunities for volunteers:

For Health promotion work

**ALG and ESF Co-Financing:** For Pathway to Employment Promotion Project

**Department for Education and Skills:** For Family support Service project

### Pear Body Trust:

For educational outreach services in Wandsworth.

### Age Concern UK:

Transport support for the housebound Elders at Wandsworth.

### Wandsworth PCT:

Health Advocacy support

We also extend our greatest gratitude to our partners, members and other well wishers who contributed gratefully to the welfare of the organizational objectives.



## Our beneficiaries

The following number of users benefited from our various programmes and the achievements under the various projects during the year are given below:



Advice and information service: **1897**

Advancement of education ESOL and IT support and Employment Training: **22 Beneficiaries**

Supplementary Class for the Children: **72 Children.**

30 Sessions of parenting support classes: **50 Parents**

Providing support Through Family support Programme: **650 Parents**

Health Advocacy Support for the Young Mothers: **115**

Mental Health Support Service: No of Awareness workshop conducted 6: **85 Participants**

Facilities for recreation and promoting arts and culture Drop in sessions for older people: **770 Participants**

Sessions for younger people to involve in games, Awareness seminars, confidence building: **75 Participants**

Cultural events: **650 Participants**

The achievements under the various projects during the year are given below Advice and information service Advice and casework support in immigration: **996 Clients.**

Advice and casework support in welfare benefits: **901 Clients**

Sign posting and Referrals: **1300 Clients**

Total number of clients served: **5786**



## Staff members

### Board of Directors

**Dr. P Arumugaraasah**  
Chair (From 1st April 06 to 18th Jan 06)

**Dr. A. Kingsley**  
Chair Appt (25/11/2006)  
(from 18th of Jan 06 to 31st March 07)

**Mr. B.M.Manoharan**  
Vice-Chair  
(from 1st of April 06 to 18th of Jan 07)

**Mr. Murugappa**  
Vice-Chair(from 18th of Jan to 31st of March 07)

**Mr. T. Sri Pathmanathan**  
Hony. Secretary (From 1st April 06 to 18th Jan 07)

**Mrs. P Balarajah**  
Hony Secretary (From 18th of Jan to 31st March 07)

**Mrs. P Balarajah**  
Treasurer (From 1st April 06 to 18th of Jan 07)

**Mr. N R Manikkawasagam**  
Asst Treasurer (From 1st of April to 18th of Jan 07)

**Mr. S Thambyrajah**

**Mrs. R P Sanmugathasan**

**Mrs. S.Kumararajah** (Retired 25/11/2006)

**Mr. V Kulasingam** (Retired 25/11/2006)



### Staff members

**Miss. Nandini Devi**, Corporate Services Manager

**Mrs. Selestin Lidwin**, Community Development Services Manager

**Mr. Nirmalan Kugathasan**, Refugee Services Manager

**Dr. Rajeswary Chandirassegarane**, Parenting Education Co ordinator

**Mrs.Bhavani Natarajan**, Family Support Service Co-ordinator

**Mrs. Antonette Chandrabalan**, Parenting Out-reach Worker

**Mrs. Vathani Navasothy**, Parenting Out-reaqch Worker

**Mrs. Prashanthi Ponniah**, Immigration and Welfare Adviser

**Miss. Baline Kanagasuntharam**, Accounts Assistant

**Mrs. Saratha Arunasalam**, Older People Support Worker

**Mr. S.Jeyadeva**, Older People Support Worker

**Mrs Vasuki Prabakaran**, Receptionist

**Miss. Anusha Wijeyakumar**, Employment Promotion Worker

**Mr. Manivannan Navasothy**, Employment Promotion Worker

**Mrs. Indranee Ruthrajan**, Admin Worker

**Mr. Sultan Dawoodsha**, IT Support Worker

**Mrs. Luxmini Sivakamar**, Customer Care Worker

**Mr. Sedumathavan**, Integration Promotion Worker

**Mr. Sittampalam Sivarupan**, Trainee Welfare Benefit Advisor

**Mrs. Deepa Haridass**, Health Advocacy Support Worker

**Mrs. Kanjana Ranjan**, Education Support Coordinator

Our thanks to all the volunteers for their invaluable contribution to our various projects. The volunteers have been our great source of strength & support.

## Statement Of Financial Activities

(Incorporating Income And Expenditure Account)  
For The Year Ended 31 March 2007

	Note	Restricted Funds 2007 - £	Unrestricted Funds 2007 - £	Total Funds 2007 - £	Total Funds 2006 - £
<b>Incoming Resources</b>					
<b>Incoming Resources From Generated Funds:</b>					
Voluntary Income	2	-	6,579	6,579	10,023
Activities For Generating Funds	3	8,289	13,819	22,108	19,011
Investment Income	4	-	5,437	5,437	5,232
Incoming Resources From Charitable Activity	5	278,381	16,014	294,395	340,646
Other Incoming Resources	6	-	9,348	9,348	-
<b>Total Incoming Resources</b>		<b>286,670</b>	<b>51,197</b>	<b>337,867</b>	<b>374,912</b>
<b>Resources Expended</b>					
Charitable Activities	7	342,404	16,491	358,895	369,101
Governance Costs	7	-	5,375	5,375	8,783
<b>Total Resources Expended</b>		<b>342,404</b>	<b>21,866</b>	<b>364,270</b>	<b>377,884</b>
Net Income / (Expenditure) Before Transfers		(55,734)	29,331	(26,403)	(2,972)
Transfers between Funds	15	4,249	(4,249)	-	-
<b>Net Income / (Expenditure) For The Year</b>		<b>(51,485)</b>	<b>25,082</b>	<b>(26,403)</b>	<b>(2,972)</b>
Net Movement In Funds For The Year		(51,485)	25,082	(26,403)	(2,972)
Total Funds At 1 April 2006		145,219	65,912	211,131	214,103
<b>Total Funds At 31 March 2007</b>		<b>93,734</b>	<b>90,994</b>	<b>184,728</b>	<b>211,131</b>

## Balance Sheet

As At 31 March 2007

	Note	2007 £	2006 £
<b>Fixed Assets</b>			
Tangible Fixed Assets	12	2,376	9,132
<b>Current Assets</b>			
Debtors	13	41,109	33,908
<b>Cash At Bank</b>		<b>183,989</b>	<b>197,410</b>
		<b>225,098</b>	<b>231,318</b>
<b>Creditors: Amounts Falling Due Within One Year</b>	14	<b>(42,746)</b>	<b>(29,319)</b>
<b>Net Current Assets</b>		<b>182,352</b>	<b>201,999</b>
<b>Total Assets Less Current Liabilities</b>		<b>184,728</b>	<b>211,131</b>
<b>Charity Funds</b>			
Restricted Funds	15	93,734	145,219
Unrestricted Funds	15	90,994	65,912
		<b>184,728</b>	<b>211,131</b>



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1. Staff of SLTWG 2. Workshop on health promotion 3, 4, 6. Launch of family support service 5. Family learning day with children 7. Our elders at older people festival 8. Our elders at keep fit exercise class 9. World mental health day 10, 11. Children X Mas celebration 12. Drawing Competition at Supplementary School 13. Our elders at Yoga Session 14. Our staff with Mayor of Merton 15. Part of service users at our Tamil New year



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### Head Office

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 Wimbledon

### Community Development Sector

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Tel : 020 8417 0840

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Ambassador Suite 3, Justin Plaza 3  
341 London Road, Mitcham  
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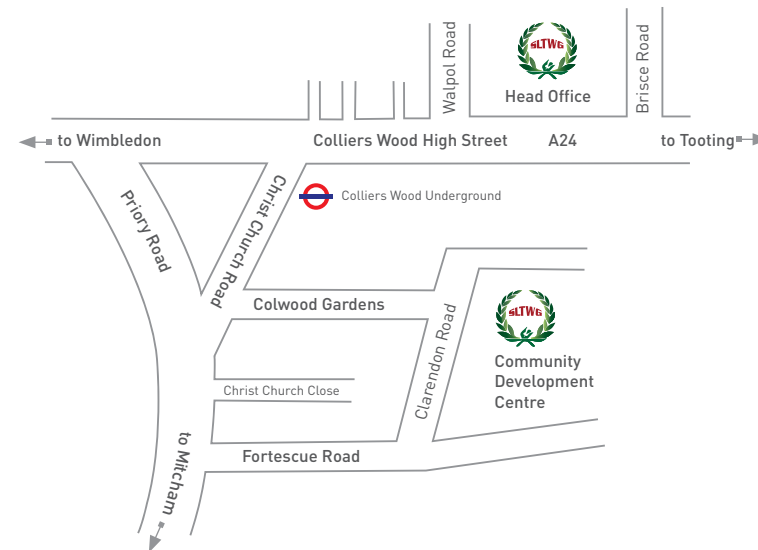
Tel : 020 8646 1193

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Email : training@sltwg.org.uk

Company limited by Guarantee 3816209, Registered Charity 1077602

### Directions to SLTWG Head Office & Community Development Centre



### Direction to SLTWG Employment Training Centre

